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## Internal Coach Education and Development

In soccer, the completion of attendance at North York Academy coach education events and further relevant coach education courses is an ongoing process and will therefore enhance the competence of our coaches, as well as their own career in coaching. This will help ensure that all coaches maintain, or even improve, the knowledge and skills required to deliver the best possible professional service to North York Academy players. Completing North York Academy coaching education will therefore mean that you and your coaching knowledge stay up to date, and informed of the latest trends within the game.

North York Academy is committed to holding various events, courses, webinars, etc. for our coaches. Coaches are required to attend coach education sessions organized by the academy. Coaches are also entitled to have one feedback/assessment session per year to discuss professional accomplishments, goal setting and professional development. These events will be advertised through our email communication and NYA WhatsApp coach group.

## External Coach Education

North York Academy ensures that all of our coaching staff have the stage and league appropriate certification or/and licensing. The academy promotes a life-long learning of its technical staff.

Players' Age Group	Coaching Certification (minimum) Required	Course Prerequisites
U4-U5	Active Start	<ul style="list-style-type: none"> <li>• <a href="#">Respect in Sport</a></li> <li>• <a href="#">Making Ethical Decisions</a></li> </ul>
U6-U8 Female U6-U9 Male	FUNDamentals	<ul style="list-style-type: none"> <li>• <a href="#">Respect in Sport</a></li> </ul>

		<ul style="list-style-type: none"> <li>• <a href="#">Making Ethical Decisions</a></li> </ul>
U9-U12	Learn To Train	<ul style="list-style-type: none"> <li>• <a href="#">Respect in Sport</a></li> <li>• <a href="#">Making Ethical Decisions</a></li> <li>• <a href="#">Making Head Way in Soccer</a></li> </ul>
U13+	Soccer For Life	<ul style="list-style-type: none"> <li>• <a href="#">Respect in Sport</a></li> <li>• <a href="#">Making Ethical Decisions</a></li> <li>• <a href="#">Making Head Way in Soccer</a></li> </ul>
U13+	C Licence Youth Licence (optional)	<ul style="list-style-type: none"> <li>• <a href="#">Make Ethical Decisions (MED) Course + MED Online Evaluation</a></li> <li>• <a href="#">Respect in Sport Online Module</a></li> <li>• <a href="#">Making Headway in Soccer Online Module</a></li> </ul>
League 1 Ontario – Reserve	Head Coach – B Part 1 (2021) B Licence (2022) Assistant Coach – C Licence (2021) B Licence (2022) GK Coach – OS GK Diploma (2021) Youth GK Licence (2022)	<ul style="list-style-type: none"> <li>• C Licence</li> <li>• <a href="#">Make Ethical Decisions (MED) Course + MED Online Evaluation</a></li> <li>• <a href="#">Respect in Sport Online Module</a></li> <li>• <a href="#">Making Headway in Soccer Online Module</a></li> </ul>
League 1 Ontario	Head Coach – B Part 2 (2021) A Licence (2022) Assistant Coach – B Licence GK Coach – OS GK Diploma (2021) Youth GK Licence (2022)	<ul style="list-style-type: none"> <li>• <a href="#">Make Ethical Decisions (MED) Course + MED Online Evaluation</a></li> <li>• <a href="#">Respect in Sport Online Module</a></li> <li>• <a href="#">Making Headway in Soccer Online Module</a></li> </ul>

**Below, you can find for a variety of resources for coaching education and certification:**

1. Ontario Soccer- [Ontario Soccer resources on Certification and Licensing streams](#)
2. Canada Soccer - [Canada Soccer resource on Certification and Licensing streams](#)
3. National Coaching Certification Program (NCCP) - [National multi-sport coaching resource offering a variety of multi-sport coaching certifications](#) including:
  - a. Making Ethical Decisions
  - b. Making Headway in Soccer
4. [Coach Centre](#) - Registration portal for many soccer specific certifications and courses
5. Respect Group Inc.:
  - a. [Respect in Sport for Activity Leaders](#)

- b. Keeping Girls in Sport
- c. Respect in the Workplace

## **Coaching Education Reimbursement**

Coach education reimbursement will be provided for coaches in the following manner with approval from the North York Academy Director (Owner).

### **Mandatory Coach Education**

The following courses will be fully reimbursed after a candidate serves one year at North York Academy since a start of the course AND is able to provide a proof of payment and proof of the course start date:

1. Community Coaching Workshops (Active Start, FUNdamentals, Learn to Train, Soccer for Life)
2. Making Ethical Decisions
3. Respect in Sport for Activity Leaders
4. Respect in the Workplace (For part-time and full-time technical staff who have administrative responsibilities. Examples: Technical Coordinators, Manager of Competitive Programs, etc. Applicable for administrative staff as well.)
5. Making Headway in Soccer

### **Higher Level Coach Education in Canada**

The courses listed in this section will be reimbursed following the reimbursement schedule:

- 25% cost reimbursed after a candidate serves one year at North York Academy since a start of the course AND is able to provide a proof of payment and a proof of the course start date.
- 25% cost reimbursed after a candidate successfully passes the course AND is able to provide a proof of payment and a proof of the course successful evaluation (dated).
- 50% cost reimbursed after a candidate serves at North York Academy two years since a start of the course AND is able to provide a proof of payment and a proof of the course start date.

The coach must still be working with North York Academy to be eligible for reimbursement. Approval from the academy's Director (Owner) is needed prior to enrollment, and external funding must be utilized before requesting reimbursement (coaching scholarships and bursaries).

1. Provincial C Licence
2. Canada Soccer B Licence
3. Canada Soccer A Licence
4. Canada Soccer Youth Licence
5. Canada Soccer Children's Licence
6. Youth C Licence - Goalkeeper
7. Technical Director Diploma

### **Foreign Coach Education**

Reimbursement or partial funding of international coach education, such as UEFA Licences, will be decided on a case-by-case basis by the academy's Director (Owner).

## **Conferences & Workshops**

Technical and administrative staff members of North York Academy may apply to the academy's Director (Owner) to be reimbursed for registration fees, course material fees, travel expenses and/or any other related expenses paid for conferences or workshops. The Director will access a request based on two major deciding factors:

- Whether the conference or workshop will contribute to professional development of an application and, therefore, bring direct and substantial benefit to the academy, and
- Whether there are sufficient funds available in the budget allocated to coach education in that particular fiscal year.